

Recommendation to Council On 16 September 2010	From: Constitution Advisory Group	On 13 July 2010
	Review of Consultation and Negotiation Arrangements with the Professional Associations	
1.	Council is asked to approve the following recommendations:-	
	(a)	to remove the Joint Consultative and Negotiating Committee for primary and secondary education (JCNC) from the constitution at sections E2 10 and E2 7 paragraph 7.1.5;
	(b)	to add a new paragraph 7.1.6 at Part E as follows: To consider and determine any matter relating to HR policies or terms or conditions of employment referred from the Joint Consulting and Negotiating Forum in circumstances where it has not been possible to reach agreement between staff and management sides on such matters. <i>Note: The Joint Consultative and Negotiating Forum is an informal group comprising the Portfolio holder for Children's Services, the Director of Children's Services and representatives of 7 professional associations for primary and secondary education.</i>
2.	Background	
2.1	In recent months discussions have been held to review the existing consultation and negotiation framework for schools (JCNC and working parties) with a view to streamlining and improving efficiency and effectiveness.	
2.2	When the terms of reference were first considered for the JCNC it was acknowledged that there would be a review after 12 months, when there would be a better understanding by Members, officers and the professional associations of the effectiveness and appropriateness of the Joint Consultative and Negotiating Committee.	
2.3	The Constitution Advisory Group at its meeting on 1 June 2010 noted the business case for moving to an alternative arrangement.	
2.4	In order to take into account the views of General Purposes Committee which had considered the matter at its meeting on 2 June 2010, the Constitution Advisory Group considered the matter further at its meeting on 13 July 2010 with the Chairman of General Purposes	

	Committee present and participating in the discussion.	
3.	Reasons for the Recommendations	
3.1	The business case for replacing the JCNC with a Forum comprising the Portfolio holder for Children's Services, the Director of Children's Services and representatives from the Professional Associations was acknowledged by General Purposes Committee and the Constitution Advisory Group.	
3.2	To enable the Joint Consultative and Negotiating Committee to be disbanded and replaced by a Forum, which would provide a summary report to General Purposes Committee arising from each meeting, it is necessary to amend the Constitution as set out in the recommendations and shown at Appendix A .	
Appendices	Appendix A	Sets out the section of the Constitution showing how it would change if Council approves the recommendations

[Please note that a copy of the original report can be found on the Central Bedfordshire Council web site at the following link:

<http://www.centralbedfordshire.gov.uk/modgov/ieListDocuments.aspx?CId=651&MId=3477&Ver=4>